

# *Annual American Business Research Conference*

## PROGRAM

28-29 September 2009

Main Theme:

**“Research Matters”**

Venue : Sheraton LaGuardia East Hotel, level 6, Flushing Centre  
135-20 39<sup>th</sup> Avenue, Flushing, New York 11354  
USA

Prof. James Michael Haley  
Point Park university, USA  
**Conference Chair**

Professor Mazhar Islam.  
Florida A & M University, USA  
**Conference Co-Chair**

Dr. Mohamamd Hoque.  
Monash University, Aus'a  
**Program Director**

**Sponsors : World Business Institute**

*Journal of Business and Policy Research*

*Global Economy and Finance Journal*

*International Review of Business Research Papers*

*World Journal of Management*

# AABR Conference Participants

Though we accepted over 90 papers, 50 authors have registered for this truly international conference. It may be that the remaining authors are scared by swine flu outbreak and/or struck by global economic downturn. However, it is great to find that authors from seventeen countries (**Australia, Canada, Chile, China, Columbia, Czech Republic, France, India, Iran, Japan, Kuwait, Malaysia, Mexico, Turkey, Taiwan, Thailand and USA**) have registered to attend this conference. We welcome everyone to this international gathering which provides scope for interaction with our international colleagues and opportunity to share our thoughts and experience.

<b>Name</b>	<b>University</b>	<b>Country</b>
Dr. Wenbin Guo	La Trobe University	Australia
Dr. Linda Wu	The University of Newcastle	Australia
Mr. Mohammad Kabir	Macquarie University	Australia
Miss. Li Zhang	McGill University	Canada
Mrs. Leili Javanmardi	University of Toronto	Canada
Dr. Claudio Bonilla	Universidad del Desarrollo	Chile
Mr. Rongbin Wu	Researcher	China
Dr. Yan Gao	Northwest University	China
Mrs. Sandra Corredor	Universidad De Los Andes	Colombia
Dr. Jiri Strouhal	University of Economics Prague	Czech Republic
Dr. Boris Popesko	Tomas bata University in Zlin	Czech Republic
Mr. Jan Vondrus	Czech university of Life Sciences	Czech Republic
Dagmar Charvatova	Czech university of Life Sciences	Czech Republic
Miss.Aurelie Sannajust	University of Clermont Ferrand	France
Mrs. Laure Jehlen	University Paris-Dauphine	France
Dr. Wolfram Berger	IESEG School of Management	France
Dr. V.J. Sivakumar	National Institute of Technology	India
Mr. Mayank Arora	Rajiv Gandhi Indian Institute of Management	India
Mr. Aditya Gore	Rajiv Gandhi Indian Institute of Management	India
Dr. Omkumar Krishnan	Institute of Management Technology	India
Mr. Takeshi Kudo	Nagasaki University	Japan
Dr. Abdullah Alsalman	Kuwait University	Kuwait
Ms. Rossazana Ab. Rahim	Malaysian University of Sarawak	Malaysia
Dr. Jamal Abdul Nassir Shaari	Universiti Malaysia Sarawak	Malaysia
Dr. Liliana Castilleja Vargas	BBVA Bancomer	Mexico
Mrs. Neda Javanmardi	Mazandaran University of Science & Technology	Iran
Dr. Ming-Lang Wang	Chung Hua University	Taiwan
Dr. Chihwen Wu	National Chung Hsing University	Taiwan
Dr. Aekkachai Nattayagasetwat	National Institute of Development Administration	Thailand
Dr. Viput Ongsakul	National Institute of Development Administration	Thailand
Dr. Hakan ER	Akdeniz University	Turkey

Dr. Daniel Shen	State University of New York-New Paltz	USA
Audrey Spolarich	Spectrum	USA
Dr. Carmen L. Martinez-Lopez	The City University of New York/BMCC	USA
Dr. Fred Maidment	Western Connecticut State University	USA
Dr. Najiba Benabess	Norwich University	USA
Dr. Mohammed Sidky	Point Park University	USA
Dr. Moshe Speter	Mercy College	USA
Mr. Peter Lucido	SUNY College, Old Westbury,	USA
Dr. Rangamohan Eunni	Youngstown State University	USA
Mr. Donald Furman	State University of New York-New Paltz	USA
Dr. Cathy Jabara	U.S. International Trade Commission	USA
Dr. Margaret Mitchell	Central Connecticut State University	USA
Dr. John Moore	University of Maryland Eastern Shore	USA
Dr. Claudio Paiva	California State University -Channel Island	USA
Dr. Madhusadana N. Rao	Bridgewater State College	USA
Dr. John S. De Joy	College of Westchester	USA
Dr. Juan Meng	Minnesota State University, Mankato	USA
Mr. David Glodstein	SUNY College, Old Westbury,	USA
Dr. John Okpara	Bollonsburg University of Pennsylvania	USA
Dr. Kenneth Winkelham	State University of New York-Old Westbury	USA

# Please Read all the Instructions Below

- **What to see in the program**

Please let Dr. Mohammad Hoque, Program Director, **immediately know** via haqz53@gmail.com if you find information relating to your subject tract, paper title and personal details are not correct

- **How to reach the Conference venue from the Airport**

## **From JFK International Airport**

You can come to the SHERATON LAGUARDIA EAST HOTEL (Telephone: (718) 460-6666) which is our conference venue by taxi which is 35-45 minutes drive.

**From Staten Island/Brooklyn:** Take Brooklyn Queens Expressway (BQE) East to Exit 42, following signs to Grand Central Parkway East/LaGuardia Airport. Continue on Grand Central Parkway East to Exit 9E, Northern Boulevard. Follow Northern Boulevard East to Main Street, turn right. Proceed on Main Street for 3 blocks. Turn right onto 39<sup>th</sup> Avenue.

**From LaGuardia Airport:** Take the Grand Central Parkway East and exit at 9E Northern Boulevard East. Follow to Main Street, turn right. Proceed on Main Street for 3 blocks, turn right onto 39<sup>th</sup> Avenue.

**From Manhattan:** Take the Midtown Tunnel to Long Island Expressway (I-495) and follow sign to LaGuardia Airport. This will put you on the Brooklyn Queens Expressway (I-278), continue to Exit 42. Follow sign to Grand Central Parkway. Take Grand Central Parkway and exit at Northern Boulevard East. Follow to Main Street, turn right. Proceed on Main Street for 3 blocks, turn right onto 39<sup>th</sup> Avenue.

**From Connecticut/New England:** Take the New England Thruway (I-95) to Hutchinson Parkway and Whitestone Bridge. Go over the Whitestone Bridge. Follow signs to Van Wyck Expressway (I-678) and exit at Exit 14, Linden Place. Turn left onto Linden Place and proceed to Northern Boulevard, then turn right onto Northern Boulevard. Stay in left lane and turn left onto Main Street. Go 3 blocks and turn right onto 39<sup>th</sup> Avenue.

**From Upstate New York:** Take New York Thruway (87 South) to Triboro Bridge. Go over Triboro Bridge to grand Central Parkway East, Exit 9E. (Northern Boulevard East). Follow Northern Boulevard to Main Street. Turn right onto Main Street. Proceed on Main Street for 3 blocks. Turn right onto 39<sup>th</sup> Avenue.

## **Public Transportation from Manhattan:**

**BUS:** 48, 20, 58, 44, 17 to Roosevelt and/or Main Street

**SUBWAY:** No. 7 Train to Main Street-Flushing

**RAILROAD:** Long Island Rail Road (Port Washington Branch)

to and from 34<sup>th</sup> Street-Pennsylvania Station, get off at Flushing-Main Street Station.

- **How to Complete Registration ?**

As indicated, once you reach Sheraton LaGuardia East Hotel, ask the persons at the reception to direct you to level 6 and report to the Conference Secretariat which is located at level 6 in front of at JADE and Ruby Sapphire Room and meet us there to complete your registration.

Please report either to Dr. Mohammad Hoque or Khaleda Akhter for your registration. If you have not yet paid your registration fee, please complete your cash payment on arrival. **We do not accept any other mode of payment except cash in American dollar and please bring exact money as no change will be given there and hope you will not negotiate with us for other mode of payment such as bank check.** Please collect your envelop which contains, among other materials, your name badge, your payment receipt, participation certificates, lunch and dinner coupons. The name badge is required for all participants/spouse/guests to participate in all sessions/events, refreshments, buffet lunch, receptions, tea/coffee breaks and dinner. **You will find your lunch and dinner coupons in your folder and please bring them for collection by our team members before you take lunch and/or dinner.**

### **Where are Presentation rooms and equipments?**

Your presentation rooms are located at level 6. There are two presentation rooms, namely, Ruby Sapphire and Jade. Presentation rooms are fitted with **Data Projector or LCD projector and Laptop Computer, screen and there is technician to help you to load your paper in the laptop. Please do not attempt to use these equipment before we show you as there is chance that these equipments may not work if you cannot handle them properly and as such please do not handle those before we show them to you** and ask us for assistance. We will upload your paper in the system before your presentation or during break. For emergency, overhead projector will available from conference secretariat. **Please do not ask us for blank transparency or for photocopying or email or computer facilities as we do not have access to these facilities.**

- **What should you bring along for your presentation ?**

**Pease bring your pen drive/USB stick/flush drive to make power point presentation. Please also bring overhead transparencies as stand-by if data projector does not work for any reason.** Please bring in **15-20 copies** of your (printed) paper for distribution at your session. Each paper will have about 15-18 minutes for presentation and 5-7 minutes for discussion.

**Please do not ask us for blank transparency or for photocopying or email or computer facilities as we do not have access to these facilities.**

- **What about Tea/Coffee Break and Lunch ?**

Unlike other conferences in USA, our conference is featured by day-long feedings. Arrival, mid-Morning and afternoon tea/coffee and lunch will be served as per following schedule

**First Day of Conference**

Day	Break Time	Items to be served	Place of Service
28 Sep	7.30-9.00 AM	Arrival Tea and Coffee	Foyer, Level 6, Sheraton Hotel
	10.30 -11 AM	Tea/Coffee plus cookies	Same
	1.00-2.00 PM	Buffet Lunch	Topaz Room, level 7
	3.30-3.45	Tea & coffee	Foyer, Level 6

**Second and Last Day of Conference**

Day	Break Time	Items to be served	Place of Service
29 Sep	7.30-9.00 AM	Arrival Tea and Coffee	Foyer, Level 6, Sheraton Hotel
	10.30 -11 AM	Tea/Coffee plus brownies	Same
	1.00-2.00 PM	Buffet Lunch	Board Room West, Level 2
	3.30-3.45	Tea & coffee	Foyer, Level 6

Serving time will be strictly maintained and please do not go for lunch before scheduled time as the caterers will be busy to set the tables there. **There will be different types of salad, meat items, raw vegetable, bread and rolls, potato chips, three types of deserts and coffee.** The area is a smoke-free area and please respect this requirement. Please bring your lunch coupon and these will be collected by our team members before you take lunch. If you lose them, please report to the conference secretariat.

- **What about Conference Dinner ?**

Conference dinner will be served to the registered delegates (who made payment) from 7 PM sharp on Tuesday, 29 September 2009 at **Deluge Restaurant**, Lower Level, Hotel Sheraton. This event is featured by welcome from Dr. Mohamad Hoque and it would be followed by the dinner speech that will be delivered by Professor James Michael Haley and Professor Mazhar Islam. You will be served with three course dinner and **limited number of glass of hard and soft drinks and juices**. Best paper award for each session will be announced at the dinner. Every winner will receive a certificate and Fellowship of the World Business Institute . Please bring your Dinner coupon and these will be collected by our team members before you take Dinner. If you lose your ticket, report to conference secretariat.

## Frequently Asked Questions?

### **1. Do I need to bring my laptop ? Can I use my laptop ? Should I bring transparencies of my paper ?**

No need, as it will be provided by the hotel. You cannot use your laptop for presentation. Yes, you should bring transparency of your paper.

### **2. How long is my presentation time ?**

Your presentation must be finished by 20 minutes. 15-16 minutes for presentation and 4- 5 minutes for questions from the floor

### **3. Can I pay by check or by credit card on arrival ?**

No. Only cash payment is received. No change is given

### **4. When can I see my paper in the proceedings ? How ?**

Please visit [www.wbiconpro.com](http://www.wbiconpro.com) to view your paper From 26 September 2009

### **5. When will my paper be published ?**

Within six months if you to comply to journal's guidelines. You must send your revised and reformatted paper to **papers @wbint.org** within three months after the conference. No reminder notice will be sent. If you do not send your paper within 3 months ( within December 2009), your paper will not be published.

6. I want to publish my paper but I have not paid yet. Can I pay now?

Yes, you can pay now. But you need to check the name of the journal as indicated in your acceptance letter.

**7. When can I know that my paper got best session paper award ?**

All winners will be informed within 2 weeks after the conference. You may also know at the conference dinner.

**8. If I want to publish my best paper, do I need to pay ?**

Yes, you need to pay US\$150 as submission fee if you have not paid for the Journal.

## **Conference Team**

Professor James Michael Haley, Point Park University, Pittsburg, USA

Professor Mazhar M. Islam, Florida A & M University, USA .

Professor Saud Chowdhury, Trent University, Canada

Dr. Mohammad Hoque, Monash University, Australia

Dr. Yan Qin, Resident Director, Business care Aust. P/L, New York

Mrs. Khaleda Akter, Managing & Finance Director, World Business Institute

Mr. Quddus Prodhan, Technical Adviser, World Business Institute

Mr. Tanzil Hoque, Events Director, World Business Institute

Ms. Nuha Jahan, Marketing Director, World Business Institute



# **Conference Program Outline**

## **Monday, 28 September 2009**

7.30- AM - 9.00 AM	Arrival Tea/Coffee
7.30 AM : 1.00 PM	Conference Registration Foyer, Level 6, Sheraton Hotel
12 PM -5 PM	Late Registration
9.00 AM - 10.30 AM	Paper presentation : Room: Ruby Sapphire and Jade, level 6
10.30 AM-11.00 AM	Tea/Coffee Break Place: Foyer, Level 6
11.00 AM - 12.45 PM	Paper Presentation Room: Ruby Sapphire and Jade, level 6
1.00 PM - 2.00 PM	Buffet Lunch Topaz Room, Level 7
2.00 PM - 3.30PM	Paper Presentation Rooms: Ruby Sapphire & Jade, Level 6
3.30 PM - 3.45 PM	Tea/coffee Break Place: Foyer, level 6
3.45 PM - 5.15 PM	Paper presentation : Rooms: Ruby Sapphire and Jade, Level 6

## Tuesday, 29 September 2009

8.00 AM - 9.00 AM	Arrival Tea/Coffee Place: Foyer , Level 6
9 A.M - 2 .00 PM	Late Registration Foyer, level 6
9.00 AM - 10.30 AM	Paper presentation: Room: Ruby Sapphire , Level 6
10.30 AM -11.00 AM	Tea/Coffee Break Place: Foyer, level 6
11.00 AM - 12. 45 PM	Paper Presentation : Room: Ruby Sapphire, Level 6
1.00 PM : 2.00 PM	Buffet Lunch Place : Board Room West, Level 2
2.00 PM - 3.30PM	Paper Presentation : Room: Ruby Sapphire
3.30 PM - 3.45 PM	Tea/coffee Break Place : Foyer, Level 6
3.45 PM - 5.15 PM	Paper presentation: Room: Ruby Sapphire , Level 6
7.00 PM – 10.30 PM	Conference Dinner Deluge Restaurant, Lower level

# End of Conference

**Monday 28 September 2009 9 AM – 10.30 AM Room : Ruby Sapphire**

**Track : Economics**

**Session Chair :** Dr. Cathy Jabara, U.S. International Trade Commission, USA

**Delegations in the presence of foreign competition:** Najiba Benabess Norwich University, Northfield, VT, USA

**Fiscal Discipline and Sustainability of Public Debt: An Empirical Analysis using Japanese Long-term Economic Statistics:** Takeshi Kudo, Nagasaki University, Japan

**Net Capital Flows and Real Exchange Rate Depreciation Effects on the Business Cycle in Emerging Markets:** : Liliana Castilleja-Vargas, Economic Research Department BBVA-Bancomer, Mexico

**Perspectives on Corporate Governance Challenges in a Sub-Saharan African Economy :** John O. Okpara, Bloomsburg University of Pennsylvania, USA

**Monday 28 September 2009 9 AM to 10.30A.M Room : Jade**

**Track : Track : Accounting and Finance**

**Session Chair :** Mr. Donald Furman, State University of New York-New Paltz, USA

**Comparative Analysis of the Reporting Bases of Czech Republic, Macedonia and Albania with International Financial Reporting Standards (IFRS): Are They Really So Different?** Jiří Strouhal, University of Economics Prague, Czech Republic

**Utilization of Activity-Based Costing system in manufacturing industries – methodology, benefits and limitations:** Boris Popesko, Tomas Bata University in Zlin, Czech Republic

**Before and After Bernie: Ponzi Regulation or Lack Thereof?:** Donald J. Furman, State University of NY at New Paltz, New Paltz, NY, USA and John DeJoy, USA

**Do microfinance alleviate poverty ?: Borrowers' perspectives:** Mohammad Hoque, Monash university, Australia

**Monday 28 September 2009 11 AM – 12.45 PM Room : Ruby Sapphire**

**Track : Finance and Economics**

**Session Chair :** Dr. Ming-Lang Wang, Chung Hua University, Taiwan

**Investment selection by means of DEA and stochastic dominance :** Leili Javanmardi and Yuri Lawryshyn, Center for Management of Technology and Entrepreneurship, University of Toronto, Canada

**Nonlinear Behavior of the Chilean Capital Markets :** Claudio A. Bonilla Universidad del Desarrollo, Chile, Rafael Romero-Meza, Universidad Adolfo Ibañez, and Elizabeth Gutiérrez, University of Chile, Chile

**Time-variable and nonlinear phenomenon of stock market**  
Rongbin Wu, Individual Resercher, P.R.China

**From Modigliani Miller to the 2008-2009 Financial Crisis:** Jehlen Laure, Paris-Dauphine University, France

**Predicting bank failures using a simple dynamic hazard model**  
Rebel A. Cole, DePaul University, USA and Qiongbing Wu, The University of Newcastle, Australia

**Monday 28 September 2009 11 AM to 12.45AM Room : Jade**

**Track :Marketing**

**Session Chair :** Dr. Juan Meng Minnesota State University, Mankato, USA

**Role of Reference Groups for purchase of electronic durables: A study of Indian rural market :** Omkumar Krishnan ,Institute of Management Technology, Ghaziabad , India

**Dimension of Halal Purchase Intention: A Preliminary Study :**Jamal Abdul Nassir Shaari and Nur Shahira bt Mohd Arifin, Universiti Malaysia Sarawak, Malaysia

**The Spectrum Health Value Study™** : Audrey Spolarich, Spectrum ,Washington, USA

Country of Origin and its impact on brands: V.J. Sivakumar, National Institute of Technology, India

**Measurement Equivalency of Web Service Quality Instruments:** A Test on Chinese and African American Consumers: Juan (Gloria) Meng, Minnesota State University, Mankato, USA

<b>Monday 28 September 2009 2.00 PM – 3.30PM Room : Ruby Sapphire</b>
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**Track : Management**

**Session Chair:** Dr. V.J. Sivakumar, National Institute of Technology, India

**Empirical Analysis Of Corporate Governance: The Impact On Firm Performance (The Case Of Thailand):** Aekkachai Nittayagasetwat, National Institute of Development Administration, Bangkok, Thailand

**Institutional Environments for Entrepreneurship in Emerging Economies: Brazil Vs. Mexico:** Rangamohan V. Eunni, Youngstown State University, USA

**How to Create an Entrepreneurial Culture at Two-Year Colleges :** Carmen Leonor Martínez-López, Borough of Manhattan C.C. of the City University of New York, USA

**Making Disney Pixar Into A Learning Organization:** James M. Haley, and Mohammed H. Sidky, Point Park University, USA

**Public Service Development in Thailand:** Viput Ongsakul, National Institute of Development Administration (NIDA), Bangkok, Thailand

**Monday 28 September 2009 2.00 PM – 3.30 PM Room : Jade**

**Track : Banking and Finance**

**Session Chair:** Mrs. Laure Jehlen, University Paris-Dauphine, France

**The Cost Efficiency Effects Of Involuntary Bank Mergers: Evidence From The Malaysian Banking Industry :** Rossazana Ab-Rahim,, Universiti Malaysia Sarawak (UNIMAS), Nor-Ghani Md-Nor,. Shamshubaridah Ramlee and Fariza Ahmad, Universiti Kebangsaan Malaysia (UKM), Malaysia.

**Bank volatility and economic growth:** Fariborz Moshirian, The University of New South Wales and Qiongbing Wu, The University of Newcastle, Australia

**Interval Effect on the Estimation of Beta: Evidence from Istanbul Stock Exchange:** Hakan Er and Sevgi Aydin, Akdeniz University, Turkey

**Corporate Mergers In A Developing Country: An Empirical Analysis Of The Merger Probability,** Sandra Corredor and Carlos Pombo Universidad de los Andes, and Adriana Corredor , Banco de la República de Colombia, Columbia

**Monday 28 September 2009 3.45 PM – 5.15 PM Room: Ruby Sapphire**

**Track : Marketing**

**Session Chair :** Dr. Viput Ongsakul, National Institute of Development Administration, Thailand

**The Brand Building of Chinese National Commercial Banks** Juan (Gloria) Meng, Minnesota State University, Mankato, USA

**Sustainable Development in Tourism Industry Context in Taiwan:** Chih-Wen Wu : National Chung Hsing University, Taiwan

**Uplifting The Quality Of Exploratory Factor Analysis- Insights from Mathematics:** Wenbin Guo, La Trobe University, Australia

**A Parsimonious Multi-Criteria Decision Making Process for Supplier Selection :**Neda Javanmardi Amin kaboli Iraj Mahdavi Babak Shirazi, Mazandaran University of Science & Technology, Babol, Iran.

**Monday 28 September 2009 3.45 PM – 5.15 PM Room : Jade**

**Track : Economics and Finance**

**Session Chair :** Dr. Claudio Paiva, California State University -Channel Island, USA

**Exchange Rates and U.S. Import Prices: Bilateral and Aggregate Price**

**Effects :** Cathy L. Jabara, Office of Industries, U.S. International Trade Commission, Washington, USA

**Assessment Centres in Czech agrarian business:** Jan Vondrus and Dagmar Charvátová, Czech University of Life Sciences Prague, Czech Republic

**Oil Prices and Inflation under Alternative Monetary Regimes: Evidence from Brazil:** Claudio A C Paiva, California State University Channel Islands, USA

**Trading Volume, Volatility and Leverage: A Dynamic Analysis of the Indian Stock Market:** Naliniprava Tripathy, Aditya Prakash Gore and Mayank Arora  
Indian Institute of Management Shillong, India

**Tuesday 29 September 2009 9.00 A.M – 10.30 AM Room : Ruby Sapphire**

**Track : Economics**

**Session Chair :** Dr. James Michael Haley, Point Park University, USA

**Understanding Contribution Patterns of Committed Donors: Insights from Latent Growth Modeling:** Anyuan Shen and Chih-Yang Tsai, State University of New York at New Paltz, USA

**Environmental Reporting in UK Hotels: An Empirical Analysis :** Hakan Er and Sevgi Aydin Akdeniz University, Turkey

**International Policy Coordination and Simple Monetary Policy Rules:** Wolfram Berger, IESEG School of Management, France

**Factors That Contribute To Economic Development Africa Vs. Europe – The Global View:** K. Morris (Moshe) Speter, Mercy College, NY, USA

**Dual Economic structure of Rural Non-Farm Economy in Bangladesh:** Mohammad Lutful Kabir,, Macquarie University, Australia;

**Tuesday 29 September 2009 11 A.M – 12.45 PM Room : Ruby Sapphire**

## **Track : Accounting and Finance**

**Session Chair:** Dr. Jiri Strouhal, University of Economics Prague, Czech Republic

**Saving For College Using § 529 Plans :Changes on the Horizon:** Peter D. Lucido, SUNY College at Old Westbury, Old Westbury, New York, USA

**The Research of Taiwanese TFT-LCD Industry's Competitive :Strategies in Facing of The Financial Turmoil:** Ming-Lang Wang , Hsing – Fu Lin , Chung Hua University, Taiwan, ROC

**Identity Theft Issues for Financial Services Firms ::** John W. Moore, University of Maryland Eastern Shore, USA

**Accounting for Carbon Emissions and Climate Change: Changes Required in Global Accounting Standards :** David Glodstein and Kenneth Winkelman, State University of NY - Old Westbury, USA

**CEO Career Concerns and Corporate Policy:** Li Zhang,, McGill University, Canada

**Tuesday 29 September 2009 2.00PM - 3.30 PM Room : Ruby Sapphire**

## **Track : Management**

**Session Chair:** Dr. Mohammed Sidky, Point Park University, USA

**The Recession of 2009:The Role of Small Business in the Recovery:** Fred Maidment, Western Connecticut State University, USA

**Role Of Street-Level Bureaucracy And Project Implementation Process In India :**Madhusudana N. Rao, Bridgewater State College, Massachusetts, USA

**Conception of „Competency“ in the Czech agrarian business:** Jan Vondrus, and Dagmar Charvátová, Czech University of Life Sciences, Czech Republic

**Probe into the Modes of International Human Resource Management in Chinese Small and Medium Enterprises :**Yan Gao, Northwest University, Xi'an, China, and Margaret E. Mitchell, Central Connecticut State University, USA

**Motivations and Performance of Public to Private Operations: An International Study:** Aurélie SANNAJUST, University of Auvergne-Clermont-Ferrand 1, France



# Presenting Author Index

<b>Presenting Author</b>	<b>Page</b>
Aekkachai Nattayagasetwat	12
Audrey Spolarich	12
Aurelie Sannajust	15
Boris Popesko	10
Carmen L. Martinez-Lopez	12
Cathy Jabara	10 & 14
Chihwen Wu	13
Claudio Bonilla	11
Claudio Paiva	14
Dagmar Charvatova	14 & 15
Daniel Shen	14
David Glodstein	15
Donald Furman	10
Fred Maidment	15
Hakan ER	13 & 14
Jamal Abdul Nassir Shaari	11
James M. Haley	12 & 14
Jan Vondrus	14 & 15
Jiri Strouhal	10 & 15
John Moore	15
John S. De Joy	10
John Okpara	10
K. Morris Speter	14
Juan Meng	11-12 & 13
Laure Jehlen	11 & 13
Leili Javanmardi	11
Liliana Castilleja Vargas	10
Li Zhang	15
Madhusadana N. Rao	15
Margaret Mitchell	15
Mayank Arora	14
Ming-Lang Wang	11 & 15
Mohammad Hoque	15
Mohammed Sidky	12 & 15
Mohammad Kabir	14
Najiba Benabess	10
Neda Javanmardi	13
Omkumar Krishnan	11
Peter Lucido	15
Qiongbing Wu	11 & 13
Rangamohan Eunni	12
Rongbin Wu	11
Rossazana Ab. Rahim	13
Sandra Corredor	13
Signori Ombretta	14

Takeshi Kudo	10
V.J. Sivakumar	12
Viput Ongsakul	12
Wenbin Guo	13
Wolfram Berger	14
Yan Gao	15